Members Present: Eric Stocker, Weezie Houle, Rita Farrell, Bob Groves, Jim Walton George Arvanitis and Jim Hemingway

Members Absent: Non-Members present: Becky Torres, Shutesbury Select Board: Elaine Puleo, Melissa Makepeace-O’Neil, Linda Avis Scott, April Stein, Ralph Armstrong, Michael DiChiara, Penny Kim, Anna Aaron, Leslie Bracebridge, Steve Schmidt,

1) Becky summarized the recent changes to the FY20 proposed budget up to the 3/19/19 budget.
2) Michael DiChiara reviewed the history of the personnel committee approach to the three-year job description review and wage increase process.
3) George reviewed the bottom line and explained where we are at and inflation resources.
4) Motion passed 5 in favor and 1 abstention increase the town employees’ wages by 3%.
5) Motion passed 5 in favor and 2 abstentions to transfer $2,237.30 from the Fin Comm Reserves to the Asst Town Clerk for this FY.
6) Things to be added to the 3/20/19 budget:
   a) 1 more % to salaries which is $5,000.
   b) $5,000 to Buildings?
7) Planning for the Special Town Meeting
8) Discussion about the citizen’s petition, submitted by Mike Vinskey, signed by 15 citizens, to use $750,000 of stabilization to reduce the debt service for Broadband.
9) Meeting adjourned 9pm
10) Future Meeting Schedule:
   a) Tuesday, March 26, 2019, Special Town Meeting
   b) Tuesday, April 2, 2019, Vote on Warrants if ready
   c) Tuesday, April 16, 2019, Town Meeting Initial Prep
   d) Tuesday, April 30, 2019, Town Meeting Final Prep
   e) Saturday, May 5, 2019, Town Meeting