| Franklin County Police Departments Structure \& Size |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Source: FY22 FRCOG Wage and Salary Survey | Ashfield | Bernardston | Buckland | Charlemont | Colrain | Conway | Erving | Gill | Hawley | Heath | Leverett | Leyden | New Salem | Rowe | Shelburne | Shutesbury |
| Town Population 2020 Census | 1,695 | 2,102 | 1,816 | 1,185 | 1,606 | 1,761 | 1,665 | 1,551 | 353 | 723 | 1,865 | 734 | 983 | 424 | 1,884 | 1,717 |
| Area in Square Miles | 40.3 | 23.4 | 19.9 | 26.4 | 43.4 | 37.9 | 14.4 | 14.8 | 30.9 | 24.9 | 23.0 | 18.0 | 58.6 | 24.0 | 23.4 | 27.2 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Department Size |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Chief | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Sergeant |  | 1 |  | 3 |  |  | 1 | 1 |  |  |  |  |  |  | 1 | 1 |
| Officers Full-time |  | 1 | Vacant |  | 1 |  | 4 |  |  |  | 2 |  |  |  | 4 | 2 |
| Officers Part-time | 5 | 10 |  | 14 | 6 |  |  | 6 |  | 3 | 6 | 5 | 1 | 2 | 5 | 2 |
| Reserve |  |  | 8 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| On-Call Officers |  |  |  |  |  | 3 |  |  |  |  |  |  |  |  |  |  |
| Total Department Size | 6 | 13 | 9 | 18 | 8 | 4 | 6 | 8 | 1 | 4 | 9 | 6 | 2 | 3 | 11 | 6 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Salary |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Chief Salary | \$75,406.00 | \$36.40 | \$35.00/hour Acting Chief | $\begin{gathered} \$ 9,143.42 \\ \$ 20.02 / \text { hour } \end{gathered}$ | \$24.05 | \$75,799.00 | \$85,527.00 | \$84,393.00 | \$1,200.00 | \$25.50 | \$76,612.00 | \$8,000.00 | \$29,874.00 | \$26,091.52 | \$82,451.00 | $\begin{aligned} & \$ 64,768.00 \\ & \text { Acting Chief } \end{aligned}$ |
| Chief Hours per Week (Average) | 40+ | 40 | 40 |  | 25 | Full-time | 45 | 40+ | 1 | 12 | 40 |  | 19 | 20 | 40 | 40 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Sergeant Salary/Pay |  | \$30.33 |  | \$20.02 |  |  | \$28.65 | \$32.68 |  |  |  |  |  |  | $\begin{gathered} \$ 60,902 \\ \$ 29.28 / \text { hou } \\ r \end{gathered}$ | \$21.26 |
| Sergeant Hours per Week |  | \$40.00 |  |  |  |  | 40 | 40+OT |  |  |  |  |  |  | 40 | 40 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Officers Full-time Salary/Pay |  |  | \$56,715.00 |  | No Info |  | $\begin{gathered} \$ 22.00 \text { to } \\ \$ 22.44 \end{gathered}$ | $\begin{gathered} \$ 19.15 \text { to } \\ \$ 21.52 \end{gathered}$ |  |  | $\begin{gathered} \$ 21.27 \text { to } \\ \$ 22.13 \end{gathered}$ |  |  |  | $\begin{gathered} \$ 45,918.00 \\ \$ 22.00 / \text { hou } \\ r \end{gathered}$ | \$21.21 |
| Officers Full-time Hours per Week |  |  | 40 |  | 40 |  | 40 | 40+OT |  |  | 40 |  |  |  | 40 | 40 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Officers Part-time Salary/Pay | \$20.68 |  |  | \$20.02 | \$21.69 |  |  | $\begin{gathered} \$ 19.15 \text { to } \\ \$ 21.52 \end{gathered}$ |  | \$18.98 | \$19.25 | \$33,990.00 | $\begin{aligned} & \$ 19.87 \text { to } \\ & \$ 20-87 \end{aligned}$ | \$23.30 |  | \$21.21 |
| Officers Part-time Hours per Week |  |  |  |  | Varies |  |  | Varies |  | Varies | Varies | Varies | Varies | 12 |  | Varies |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Reserve Officers Salary/Pay |  |  | \$19.39 |  |  |  |  |  |  |  |  |  |  |  | \$20.50 |  |
| Reserve Officers Hours per Week |  |  | Varies |  |  |  |  |  |  |  |  |  |  |  | Varies |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| On-Call Officers Salary/Pay |  |  |  |  |  | \$20.41 |  |  |  |  |  |  |  |  |  |  |
| On-Call Officers Hours per Week (Average) |  |  |  |  |  | 5-20 Hours |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Hourly Rate Outside of Regular Duties (Detail) | \$50.00 | \$45-67.50 |  | \$50.00 |  | \$50.00 | \$50.00 | OT Rate | \$24.00 |  |  |  |  | \$50.00 |  | \$48.00 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Greenfield |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Montague |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Northfield |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Orange - no info |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Deerfield - no info |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Shelburne |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |


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| Sunderland | Warwick | Whatley | Wendell | Deerfield | Monroe | Montague | Northfield | Greenfield | Orange |
| 3,663 | 780 | 1,607 | 924 | 5,090 | 118 | 8,580 | 2,866 | 17,768 | 7,569 |
| 15 | 38 | 21 | 32.2 | 33.4 | 10.8 | 31.5 | 35.4 | 21.8 | 36.0 |
|  |  |  | No Info |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 1 | 1 | 1 |  |  |  |  |  |  |  |
| 1 | 1 |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |
| 5 | 2 |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 10 | 4 | 12 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| \$80,643.00 | \$20.99 | \$71,966.00 |  |  |  |  |  |  |  |
| 40 | 18 | 40 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| \$32.56 | \$19.27 |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 40 | 16 |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| \$28.87 |  | \$55,322.41 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 40 |  | 40 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| \$20.45 | \$17.71 | \$19.22 |  |  |  |  |  |  |  |
| Varies | 6 | Varies |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |
| \$49.00 |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  | MMO | 01.23.2022 |  |  |  |

