TOWN OF SHUTESBURY, MASSACHUSETTS
APPOINTED OFFICIALS: JULY 1, 2026 – JUNE 30, 2027

Terms commence on the date determined by the Select Board, but no sooner than July1st, and end on the date determined by the Select Board, but no later than June 30 of the year indicated, unless otherwise noted.

****Town Employees/At-Will Hires who receive a salary or stipend****

Town Employees	All Terms End By June 30	Term Length Up to:
Accountant		
Gail Weiss	2027	(3yr)
Administrative Assessor		
John Whelihan	2027	(1yr)
Assessors' Clerk (appointed by Board of Assessors)		
Leslie Bracebridge	2027	(1yr)
Board of Assessors		
Howard Shpetner, Chair	2027	(3yr)
George Arvanitis	2028	(3yr)
April Stein	2029	(3yr)
Administrative Assistant		
Brennan Mailloux	2027	(1yr)
Animal Inspector (By statute, term is May 1-April 30)		
Amanda Britt	04.30.2027	(1yr)
Animal Control Officer (Per MDAR, appointment is for the calendar year)		
FCSO Regional Animal Control	12.31.2027	(1yr)
Assistant Town Clerk (appointed by Town Clerk)		
Jeanette Kiely	2027	(1yr)
Board of Health Administrative Consultant (Appointment approved by Town Meeting as per MGL Chp. 268A §21A)		
Catherine Hilton	2027	(1yr)
Board of Registrars (Appts. made in Feb/Mar and run 4/1-3/31; governed by M.G.L. Ch. 51 §15; to include Town Clerk and three others; not more than two with the same party affiliation from up to three nominees from a list based on a quorum party meeting; if no list is provided, within 45 days of notification, Select Board may appoint.)		
Mark Olszewski (R)	3.31.2027	(3yr)
Linda Seidman (D)	3.31.2028	(3yr)
Gail Fleischaker (D)	3.31.2029	(3yr)
Calvin Elison (U) Town Clerk	3.31.2029	(3yr)

Building Inspector (Paid and administered by FRCOG/Franklin County Cooperative Inspection Program, of which Shutesbury is a member town)

James D. Hawkins, Program Mgr & Bldg Commissioner
Jeff Gougeon, Local Inspector

Cemetery Grounds Keeper
(Appointment approved by Town Meeting as per MGL Chp. 268A §21A)

Walter Tibbetts	2027	(1yr)

Cemetery Grounds Keepers: Intermittent

Carl Lounder	2027	(1yr)

Constables

Vacancy, Deputy Constable	2027	(1yr)

Custodian (Library)

Christopher O'Neil	2027	(1yr)

Custodian (Town Hall)

Christopher O'Neil	2027	(1yr)

Electrical Inspector (compensated thru fees)

Maurice Gregoire	2027	(1yr)
Josh Kingsbury, Assistant	2027	(1yr)

Fire Department

Leonard Czerwonka, Fire Chief & Emerg.Mgt.Dir.	2028	(3yr)
Richard Trimble, Deputy Chief	2027	(1yr)
Stuart Richter, Captain	2027	(1yr)
Lee Elder, Lieutenant	2027	(1yr)
Leonard Czerwonka, Forest Warden	2027	(1yr) App[d] by Fire Chief
Andrew Reagan, Firefighter	2027	(1yr)
Paul Britt, Firefighter	2027	(1yr)
Isaac Goldstein, Firefighter	2027	(1yr)
Amanda Britt, Firefighter	2027	(1yr)
Ethan Schmid, Firefighter	2027	(1yr)
Richard Lamothe, Firefighter	2027	(1yr)

Gate and Dam Keeper

Howard Kinder	2027	(1yr)
John R. Kinder, Assistant	2027	(1yr)

Highway Department

David Grenier Superintendent	2027	(1yr)
Michael Reske Equipment Operator	2027	(1yr)
Benjamin Field Part-Time Plow Operator	2027	(1yr)

Land Use Clerk (Created 11.2017; Serves Conservation Commission, Planning Board, and Zoning Board of Appeals)

Matteo Pangallo	2027	(1yr)

Library

Mary Anne Antonellis Library Director	2027	(1yr)
Cynthia Coffin Assistant Librarian	2027	(1yr)
Kristin Walsh Weekend Circ. Clerk	2027	(1yr)
Susan Millinger Substitute	2027	(1yr)
Julie Stepanek Substitute	2027	(1yr)
Vacancy Substitute	2027	(1yr)
Vacancy Substitute	2027	(1yr)
Ella DeSilva Beal Substitute	2027	(1yr)
Samantha Spisiak Substitute	2027	(1yr)
Linda Chatfield Substitute	2027	(1yr)
Vacancy Substitute	2027	(1yr)

Municipal Lighting Plant Manager (Appointed by the MLP Board)

Gayle Huntress	2027	(1yr)

Plumbing and Gas Inspector (Paid and administered by FRCOG/Franklin County Cooperative Inspection Program, of which Shutesbury is a member town)

Andy French

Police Department

Devon Pelletier Chief of Police	2027	(1yr)
Curtis McGuire Sergeant	2027	(1yr)
Gilberto Escobar Ruiz Full Time Officer	2027	(1yr)
William Kimball Part Time Officer	2027	(1yr)
Ernst Jean-Louis Part Time Officer	2027	(1yr)

Shutesbury Elementary School Principal (Appointed by Union 28 Superintendent)

Anne Magill

Superintendent of Union 28 Schools (Appointed by Union 28 School Committee)

Shannon White-Cleveland

Tax Collector/Parking Clerk

F. Ellen McKay	2027	(3yr)

Assistant Tax Collector

Ryan Mailloux	2027	(1yr)

Town Administrator

Hayley Bolton	2027	(1yr)

Town Clerk

Calvin Elison	2027	(1yr)

Town Counsel		
Donna MacNicol	2027	(1yr)
Town Hall Support Person		
Joan Hanson	2027	(1yr)
Vacancy	2027	(1yr)
Treasurer		
Ryan Mailloux	2027	(3yr)
Tree Warden		
David Grenier	2027	(1yr)

****Appointed Boards and Committees that do not receive a salary or stipend****

Office/Board/Committee	All Terms End By June 30	Term Length Up to:
Buildings Committee (Amended via Charge Bylaw approved at 5.21.22 ATM, five members with 3-year terms appointed by the Select Board, Town Administrator ex-officio; initial appointments staggered with 1-, 2-, and 3-year terms.)		
Jeff Quackenbush	2027	(3yr)
Anna Novey Cook	2027	(3yr)
Phil Parker	2027	(3yr)
Frank McGinn, Chair	2028	(3yr)
Stephen Dallmus	2029	(3yr)
Capital Improvement Planning Committee (Membership per bylaw: "1 member from the Finance Committee, 1 school representative, the Town Treasurer, and 2 members at large. In the event that the Town Treasurer is not a resident of Shutesbury, the Finance Committee shall have two representatives and the Treasurer will be an ex-officio staff member without the right to vote. The Town Administrator shall be an ex-officio staff member without the right to vote. The committee shall choose its officers.")		
Ryan Mailloux Treasurer, ex-officio non-voting		
Ellen McKay Chair; Community at-Large	2027	(1yr)
Nate Longcope School Committee Rep.	2027	(1yr)
George Arvanitis Finance Committee Rep.	2027	(1yr)
Frank McGinn Finance Committee Rep.	2027	(1yr)
Vacancy Community at-Large	2027	(1yr)
Community Preservation Committee (Per the 7.27.20 Bylaw Update: The CPC shall consist of 7 voting members pursuant to MGL Chapter 44B, §5. Members, appointed by the Select Board, will serve a one-year term that may be renewed with no limitation. One member as designated by the Conservation Commission, one member as designated by the Historical Commission, one member as designated by the Planning Board, one member to act in the capacity of, or perform like duties of, a member of a housing authority, one member of the Select Board, or its designee, to act in the capacity of the Board of Park Commissioners, one member of the Open Space or Recreation Committee and one at-large member.)		
Scott Kahan Conservation Comm. Rep.	2027	(1yr)

Clif Read Board of Park Commissioner	2027	(1yr)
Rita Farrell Member of a Housing Authority	2027	(1yr)
Elaine Puleo Open Space/Recreation Committee Rep.	2027	(1yr)
Henry Geddes Historical Commission Rep.	2027	(1yr)
Matteo Pangallo, Chair Community-at-large Rep.	2027	(1yr)
Tom Siefert Planning Board Rep.	2027	(1yr)

Conservation Commission (5-member Commission)

Bob Douglas	2027	(3yr)
Scott Kahan	2027	(3yr)
Mare Fox	2027	(3yr)
Michael Tommie McDuffie	2028	(3yr)
Beth Willson, Chair	2029	(3yr)

Council on Aging (9.30.25 STM-Memberships decreased from 7 to 5 members)

Jeannette Stockton	2027	(3yr)
Mary Jo Johnson	2028	(3yr)
Susan Millinger, Chair	2028	(3yr)
Jessica Makepeace	2028	(3yr)
Rich Strangman	2028	(3yr)
Martha Favre, Associate member	2029	(3yr)
Melissa Makepeace-O'Neil Honorary Member		
Muriel Gross Honorary Member, deceased		
Marilyn Tibbetts Honorary Member, deceased		

Cultural Council (7-member Council – per the Mass Arts Lottery Council, members are required to take a year off after serving two full 3-year terms; five members are required for quorum)

Cheryl Hayden, Treasurer	06.30.27 (1st term)	(3yr) Appointed 09.10.24
Jean Meister, Chair	06.30.27 (1st term)	(3yr) Appointed 10.30.24
Peggy Woods	06.30.28 (1st term)	(3yr) Appointed 10.08.25
Ann Ward	06.30.29 (1st term)	(3yr) Appointed 09.15.26
Chantelle Davis-Gray	06.30.29 (1st term)	(3yr) Appointed 09.15.26
Sue Essig	06.30.29 (1st term)	(3yr) Appointed 09.15.26

Eastern Franklin County Regional Health District Representative (Appointed by the Board of Health)

Catherine Hilton	2027	(1yr)

Elliott Park Committee (7.24.18 changed from Old Town Beach Improvement Committee created 12.20.15)

Catherine Hilton	2027	(1yr)
Gail Fleischaker	2027	(1yr)
Mary Anne Antonellis	2027	(1yr)

E-911 Coordinator

Leonard Czerwonka Fire Chief, Emerg. Mgt. Dir.	2027	(1yr)

Emergency Management Team (Also appointed as the Hazard Mitigation Planning Committee on 03.12.15)

Eric Stocker Select Board	2027	(3yr)

David Perlmutter Public Information Officer	2027	(3yr)
Leslie Bracebridge Volunteer Clerk	2027	(3yr)
Leonard Czerwonka Fire Chief, Emerg. Mgt. Dir. & E911	2028	(3yr)
Melissa Makepeace-O'Neil Select Board	2028	(3yr)
Ann Magill Elementary School Principal	2028	(3yr)
Devon Pelletier Chief of Police, Deputy Emerg. Mgt. Dir.	2028	(3yr)
Garrett Simonsen Elected Board of Health Rep.	2029	(3yr)
Calvin Elison Town Clerk	2029	(3yr)
James Walton Select Board	2029	(3yr)
Jessica Makepeace Council on Aging	2029	(3yr)
Vacancy Volunteer Ham Operator	2029	(3yr)

Energy and Climate Action Committee (New Committee Charge approved 11.23.21; Membership decreased from 7 to 5 members 07.08,24)

Michael DeChiara, Chair	2027	(1yr)
Nathan Heard	2027	(1yr)
Gail Fleischaker	2027	(1yr)
Greg Day	2027	(1yr)
Dean Gendron	2027	(1yr)

Ethics Commission Liaison

Vacancy Town Clerk	2027	(1yr)

Finance Committee (Moderator appoints 7-member committee. After serving three consecutive 3-year terms, a member is required to take off at least one year to be eligible for reappointment.)

Laura Soito	2028 (1st term)	(3yr) Appointed 07.01.25
Ajay Khashu, Chair	2028 (3rd term)	(3yr) Reappointed 07.01.25
Molly Moss	2028 (1st term)	(3yr) Appointed 07.01.25
Susan Mosher	2029 (3rd term)	(3yr) Reappointed 07.01.26
George Arvanitis	2029 (3rd term)	(3yr) Reappointed 07.01.26
Frank McGinn	2029 (1st term)	(3yr) Appointed 07.01.26
Meredith Pustell	2029 (1st term)	(3yr) Appointed 07.01.26

Franklin County Cooperative Inspection Program Representative

Frank McGinn	2027	(1yr)

Franklin Regional Council of Governments Representative

Ellen McKay	2027	(1yr)
Vacancy, Alternate	2027	(1yr)

Franklin Regional Emergency Planning Committee Representative

Leonard Czerwonka, Fire Chief	2027	(1yr)
(Emergency Management Director & Emergency Response Coordinator)		

Franklin Regional Planning Board Representative

Vacancy	2027	(1yr) Select Board Rep.
Vacancy	2027	(1yr) Planning Board Rep.

Franklin Regional Transit Authority Advisory Board Representative

Hayley Bolton	2027	(1yr) Town Administrator
Vacancy	2027	(1yr) Select Board Rep.

Hampshire County Group Insurance Trust Shutesbury Representative

Ryan Mailloux, Treasurer	2027	(1yr)
Vacancy, Alternate	2027	(1yr)

Historical Commission (7-member Commission)

Leslie Bracebridge, Associate member	2027	(1yr)
Janice Stone	2027	(1yr)
Bert Fernandez	2027	(1yr)
Karen Czerwonka	2027	(3yr)
Henry Geddes, Chair	2027	(3yr)
Katherine Powers	2028	(3yr)
Vacancy	2029	(3yr)
Vacancy	2029	(3yr)

Lake Wyola Advisory Committee (9-voting members)

Vacancy Board of Health Rep.	2027	(1yr)
Vacancy Select Board Rep.	2027	(1yr)
Vacancy Planning Board. Rep.	2027	(1yr)
Vacancy Conservation Commission Rep.	2027	(1yr)
Vacancy Recreation Committee Rep.	2027	(1yr)
Vacancy Technical Expert	2027	(1yr)
Vacancy Resident/Property Owner	2027	(1yr)
Vacancy Resident/Property Owner	2027	(1yr)
Vacancy Resident/Property Owner	2027	(1yr)
Vacancy At-Large Community Member	2027	(1yr)
Vacancy Gate & Dam Keeper, Ex-Officio	2027	(1yr)
Vacancy Emerg. Mgmt. Dir., Ex-Officio	2027	(1yr)

Library Building Committee

Mary Anne Antonellis	2027	(1yr)
Stephen Dallmus	2027	(1yr)
Brad Foster	2027	(1yr)
Dale Houle	2027	(1yr)
Penny Jaques	2027	(1yr)
Molly Moss	2027	(1yr)
Elaine Puleo	2027	(1yr)
Jeff Quackenbush	2027	(1yr)

Memorial Day Committee

Melissa Makepeace-O 'Neil	2027	(1yr)
Vacancy	2027	(1yr)
Vacancy	2027	(1yr)

Open Space Committee

Penny Jacques	2027	(1yr)
Barbara Bigelow	2027	(1yr)

Personnel Board (5 members: Finance Committee selects a Rep., Select Board selects a Rep., Moderator appoints 3 community At-Large members; no member shall be an employee of the Town or under direction of the School Committee; Town Administrator is a non-voting member.)

Veronica Richter At-Large	2028	(3yr)
Kathy Salvador At-Large, Secretary	2028	(3yr)
James Walton Select Board Rep.	2029	(3yr)
Ann Brigham At-Large	2029	(3yr)
Meredith Pustell Finance Committee Rep	2029	(3yr)

Planning Board Associate Members (Joint Planning Board & Select Board Appointment)

Carl Lounder	2027	(1yr)
Dean Gendron	2027	(1yr)

Recreation Committee (Re-activated 11.14.17; Membership increased to six 11.23.21; Membership increased to nine at 6.03.23 ATM)

Christine Marglin	2027	(1yr)
Elaine Puleo	2027	(1yr)
Barbara Bigelow, Co-Chair	2027	(1yr)
Ann Brigham	2027	(1yr)
Samantha Spisiak, Co-Chair	2027	(1yr)
Jessica Carlson-Belanger	2027	(1yr)
Annie Gagliardi	2027	(1yr)
Diane Adams	2027	(1yr)
Nicolao Jacobs	2027	(1yr)

Recycling and Solid Waste Committee

Meryl Mandell/ **Recycling Coordinator**	2027	(1yr)
Steve Rice	2027	(1yr)
Gail Fleischaker	2027	(1yr)
Peg Ross	2027	(1yr)
Marla Killough	2027	(1yr)
Timothy Logan	2027	(1yr)
Mary Glavin, Chair	2027	(1yr)
Barbara Bigelow	2027	(1yr)
Vacancy	2027	(1yr)

Shutesbury Elementary School Decarbonization Procurement Selection Committee

Michael DeChiara	2027	(1yr)
Nate Heard	2027	(1yr)
Stephen Dallmus	2027	(1yr)
Jeff Quackenbush	2027	(1yr)

Nate Longcope	2027	(1yr)
Hayley Bolton Ex-Officio	2027	(1yr)

Stormwater Mitigation and Implementation Committee (Initial staggered terms, with all re-appointments being full 3-year terms)

Greg Day	2027	(1yr)
Bob Douglas	2028	(2yr)
James Moore	2028	(2yr)
Jennifer Wallace, Chair	2029	(3yr)
Stephen Sullivan	2029	(3yr)

Town Vexillologist

Al Springer	2027	(1yr)

Upper Pioneer Valley Veterans District Representative

Al Springer	2027	(1yr)

Veteran's Agent (compensated through Upper Pioneer Valley District Department of Veterans' Services)

Christopher Demars, Director	2027	(1yr)

Web Communications Committee

Fred Steinberg	2027	(1yr)
Gail Fleischaker, Chair	2027	(1yr)
Calvin Elison Town Clerk	2027	(1yr)
Vacancy	2027	(1yr)

Zoning Board of Appeals (3-member Board with 2 Alternates)

Jeff Lacy	2027	(3yr)
Kathleen Lugosch	2028	(3yr)
John Aierstuck 1st Associate Member	2028	(3yr)
Thomas Williams	2029	(3yr)
Vacancy 2nd Associate Member	2029	(3yr)