

Shutesbury Selectboard Meeting Minutes
September 25, 2024 Hybrid Meeting Format

Selectboard members present: Rita Farrell/Co-Chair, Melissa Makepeace-O'Neil/Co-Chair and Eric Stocker (all SB members present in person)

Staff present: Becky Torres/Town Administrator

Volunteers & Other Staff present: Gail Fleischaker & Town Hall Meeting Room

Guests: David Grenier (in person)

Farrell calls the meeting to order at 5:00 pm.

Agenda Review: As posted.

Public Comment: None

Review of Minutes: None

Discussion Topics:

1. Meet with the Internal Highway Superintendent Candidate regarding hiring: The Selectboard ("SB") and met with Dave Grenier to interview him for the Shutesbury Highway Superintendent position currently open. Dave is currently the Acting Highway Superintendent and has worked with the Town of Shutesbury for four years now. The SB asks Grenier questions regarding his past work experience, his past employee management experience, his current experience with highway department vehicles, his current work experience and history with the town. They also discussed what he would like to see changed and his desire to cross train all employees so there is proper coverage when needed. They discussed Grenier's knowledge of Chapter 90, payroll, warrants, budget, OSHA training and certification, Tree Warden, and licensing requirements for current highway employees as well as other topics. Makepeace-O'Neil likes Grenier's experience he has with other towns and the plans he is outlining and his knowledge of Shutesbury's roads and their needs. Farrell agrees with Makepeace-O'Neil. Farrell likes Grenier's philosophy of training the other highway department staff to be able to fill in and do all tasks. Stocker agrees with Farrell and Makepeace-O'Neil.

VOTE: Farrell makes a Motion to appoint Dave Grenier as the Shutesbury Highway Department Superintendent subject to successful contract negotiations and a CORI review background check; Stocker seconds. Roll call vote: Makepeace-O'Neil: aye, Stocker: aye, and Farrell: aye; the motion carries.

Farrell Motions to Adjourn (6:08 pm); Makepeace-O'Neil moves, Stocker seconds. Roll call vote: Makepeace-O'Neil: aye, Stocker: aye and Farrell: aye; the motion carries.

Administrative Actions:

1. Makepeace-O'Neil to finalize contract for negotiations and SB review

Documents and Other Items Used at the Meeting:

- 1.

Respectfully submitted,
Geneva Bickford,
Administrative Secretary

** A full version of the 9/25/24 SB meeting is available to view on the Town of Shutesbury's YouTube page at: <https://www.youtube.com/channel/UC4ajoOcJsNzf5DBgMTZgcJA>